

EMPLOYMENT & TRAINING CORPORATION

ETC

Inclusive Employment Services Division

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Inclusive Employment Services



The aim of these services is to **support** the integration of disadvantaged groups in the labour market.


The **Target Groups** are namely:

- Registering Disabled Persons (ETC RDP Register)
- Special Cases (Ex-Substance Abusers, Ex-Convicts & Social Cases).

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Inclusive Employment Services



IESD offers Advisory Services to its jobseekers by allocating a personal **Employment Advisor** who focuses on:

- Profiling of the Jobseeker
- Offering **Individualised** Career Guidance
- Developing a **Personalised** Action Plan for Employment

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• The Personal Action Plan (PAP)



• Matching services

• Ad hoc training courses are 'tailor made' to accommodate the particular needs of our clients



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Cooperation Agreements

Richmond Foundation

Inspire Foundation

Oasi Foundation

Caritas



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Supported Employment

Sheltered Employment Training

Employment & Exposure Schemes/Programmes

Budgetary Measures





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Supported Employment 5 Step Process

- Client Engagement
- Vocational Profiling
- Job Finding
- Employer Engagement
- On and Off the Job Support



European Union of Supported Employment

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Sheltered Employment Training ESF 3.113



- Why?
Simulation of a work environment and provision of employment training opportunity
- Who?
Persons with disability registered with KNPD and/or ETC
- How ?
Recruitment of Job Coaches
Following OT Assessment client is assigned tasks that complement abilities



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Sheltered Employment Training ESF 3.113



What type of activities do clients engage in?






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Employers already participating:

Uniplast Limited	Vodafone Malta	Berger Paints
Playmobil Malta	J & A Bonnici Ltd	Argus Insurance
Thermoplastics Ltd	Multipackaging Ltd	ELC
Bank of Valletta	Printwell Ltd	Quintano Foods
Seifert Systems (Malta) Ltd	Maypole (Bakery) Ltd	De La Rue
ASAG	3D	Mompalao Trading
Elecpac	Wasteserve	Fildan Accessories
	CHS/SMC	



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Thank You

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